

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA,
NORTHERN DIVISION**

BETTY ANN BURKS, et al., §
§
Plaintiffs, § **CIVIL ACTION NO.**
v. § **2:06-cv-01081-MEF-DRB**
§
EQUITY GROUP EUFAULA §
DIVISION, LLC., §
§
Defendant. §

NOTICE OF FILING ADDITIONAL CONSENTS TO JOIN

Plaintiffs give notice of filing the attached Notices of Consent to Join executed by DONTE ALEXANDER, CHRISTY D. ALLBROOKS, TERRENCE G. BLEDSOE, JR., DWAYNE BURKS, MARGARET CALLAWAY, TERESA COPE, DEQUONDRIA M. CORBITT, CHARLES CRAYTON, TAMMIKA CUNNINGHAM, TREVOR T. DANIELS, HUBERT DAVENPORT, EUGENE DAVIS, HENRY DAVIS, JR., JOANNA P. DENNARD, MONTASHAY ECHOLS, SHIRLEY A. FRANKLIN, TOMMIE E. HOLIDAY, JR., DIANE HOLMES, CHARLES JONES, JOE LIAS, CYRIL MARKETT, VICKEY MASSEY, ROY LEE MCCRAY, MARK MILAN, JOEY MONROE, DESMOND MURRY, MONIK OFTON,

KEVIN C. OHARA, CHARLES E. PATTERSON, MILDRED PERSON, DOUGLAS G. PHILLIPS, JOHNNY M. ROBINSON, TANGELA N, RUMPH, MICHELLE L. SWANSON, JESSIE RUTH TARVER, SHAKEENA THOMPSON, LATRICIA TOLLIVER, DECOREY WALKER, BOBBY WEEMS, ROBERT WESLEY and DENISE WILSON, similarly situated employees to Plaintiffs, who likewise are or were subjected to the illegal pay practices at issue, and who wish to join the above captioned lawsuit.

Dated: January 28, 2008

Respectfully submitted,

THE COCHRAN FIRM, P.C.

/s/ Robert J. Camp

ROBERT JOSEPH CAMP
BERNARD D. NOMBERG
505 North 20th Street, Suite 825
Birmingham, Alabama 35203
(205) 930-6900-Telephone
(205) 930-6910- Facsimile

-and-

Samuel A. Cherry, Jr.
Lance H. Swanner
THE COCHRAN FIRM, P.C.
163 West Main Street
P. O. Box 927
Dothan, AL 36302
(334) 793-1555 (Phone)
(334) 793-8280 (Fax)

Attorneys for Plaintiffs

CERTIFICATE OF SERVICE

I hereby certify that on January 28, 2008, I electronically filed the above Notice with the Clerk of the District Court using CM/ECF System, which sent notification of such filing to:

Samuel A. Cherry
Attorney for Plaintiffs
scherry@cochranfirm.com

Lance Harrison Swanner
Attorney for Plaintiffs
lswanner@cochranfirm.com

Bernard D. Nomberg
Attorney for Plaintiffs
bnomberg@cochranfirm.com

Richard B. Celler
Attorney for Plaintiffs
Richard@cellerlegal.com

Maurice John Steensland
Attorney for Plaintiffs
parkman@graceba.net

Richard Martin Adams
Attorney for Plaintiffs
Parkman@graceba.net

William C. White
Attorney for Plaintiffs
parkman@graceba.net

James W. Parkman, III
Attorney for Plaintiffs
parkman@graceba.net

Courtney Reilly Pothoff
Attorney for Defendant
cpothoff@mindspring.com

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Attorney for Defendant
joelpsmith@bellsouth.net

Gary D. Fry
Attorney for Defendant
gdfry@pelino.com

Howard A. Rosenthal
Attorney for Defendant
harosenthal@pelino.com

Malcolm S. Gould
Attorney for Defendant
msgould@pelino.com

/s/ Robert J. Camp
ROBERT J. CAMP

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Donte Alexander states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Baker Hill, Alabama. I worked at this location [City/State] from 6-10-04 to 11-20-04. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 16th day of January, 2008

Donte Alexander
[PRINT NAME]

Donte Alexander
[SIGN NAME]

1104 Lawyers Lane Apt D
[PRINT STREET ADDRESS]

Columbus, Georgia 31906
[PRINT CITY, STATE, ZIP CODE]

229-310-3757
[PRINT CELL PHONE NUMBER]

706-587-4305
[PRINT HOME PHONE NUMBER]

Spousal signature

Spousal signature

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Christy D. Allbrooks states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula
[Employer]
at the facility located in Eufaula, Alabama I worked at this location
[City/State]
from Jan 07 to May 07.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 24 day of December, 2007

Christy Albrooks
[PRINT NAME]

Christy Albrooks
[SIGN NAME]

1251 Hwy 51 South
[PRINT STREET ADDRESS]

midway AL 36053
[PRINT CITY, STATE, ZIP CODE]

(334) 695-6192
[PRINT CELL PHONE NUMBER]

(334) 529-3249
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Terrence G. Blackshear Jr. states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group, LLC [Employer] at the facility located in Baker Hill, AL [City/State]. I worked at this location from Oct 2007 to Nov 2007. [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 24 day of December, 2007

Terrence G. Bledsoe Jr.
[PRINT NAME]

Terrence G. Bledsoe
[SIGN NAME]

7251 Hwy 51 south
[PRINT STREET ADDRESS]

Midway, AL 36053
[PRINT CITY, STATE, ZIP CODE]

(334) 495-6918
[PRINT CELL PHONE NUMBER]

(334) 529-3249
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Dwayne Burke states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Keystone Foods [Employer] at the facility located in Baker Hill AL [City/State]. I worked at this location from 6-7-06 [Date] to 7-19-07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 30 day of December, 2007

Dwayne Burks
[PRINT NAME]

Dwayne Burks
[SIGN NAME]

725 Downs Manor
[PRINT STREET ADDRESS]

Clayton AL 36016
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(334) 775-9544
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

MARGARET Callaway states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Burks
[Employer]
at the facility located in Baker Hill Alabama [City/State]
from 8-29-07 to Present.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of 27, 2007

MARGARET Callaway
[PRINT NAME]

101 Dogwood Court
[PRINT STREET ADDRESS]

[PRINT CELL PHONE NUMBER]

Margaret Callaway
[SIGN NAME]

Fultona, Al 36027
[PRINT CITY, STATE, ZIP CODE]

334-687-8295
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Teresa Cope [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group EuFaula [Employer] at the facility located in Bakerhill Alabama [City/State]. I worked at this location from 1-18-2004 [Date] to 12-26-07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 26 day of December, 2007

Teresa Cope
[PRINT NAME]

63 peterson Rd
[PRINT STREET ADDRESS]

334- 355-1165
[PRINT CELL PHONE NUMBER]

Serena Cope
[SIGN NAME]

Midway Al 36053
[PRINT CITY, STATE, ZIP CODE]

334- 738-8467
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Dequondria M. Corbitt states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Eufaula AL [City/State]. I worked at this location from 11/10/07 [Date] to 12/27/07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27 day of December, 2007

Dequondria M. Corbill
[PRINT NAME]

Dequondria M. Corbill
[SIGN NAME]

150 Meadow Lane Apt D7
[PRINT STREET ADDRESS]

Eufaula, AL 36007
[PRINT CITY, STATE, ZIP CODE]

(334)695-8232
[PRINT CELL PHONE NUMBER]

(334)687-1569
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Charles Crayton states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Div LLC [Employer] at the facility located in Baker Hill, ALA. [City/State] I worked at this location from 3- 30 [Date] to 8-1- 07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of 28, 2007

Charles Crayton
[PRINT NAME]

P.O. Box 91
[PRINT STREET ADDRESS]

[PRINT CELL PHONE NUMBER]

Charles Crayton
[SIGN NAME]

Omaha, Ne. 31821
[PRINT CITY, STATE, ZIP CODE]

229-838-0889
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Tamika Cunningham states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Euflala DIV LLC [Employer] at the facility located in Baker Hill, AL [City/State] from July 10, 2006 [Date] to Nov 2, 2006 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 26 day of December, 2007

Tomika Cunningham
[PRINT NAME]

Tomika Cunningham
[SIGN NAME]

1892 Co Rd 90
[PRINT STREET ADDRESS]

Abbeville, AL 36310
[PRINT CITY, STATE, ZIP CODE]

(334)-441-6233
[PRINT CELL PHONE NUMBER]

(334)-585-0301 or 585-5488
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Trevor T. Daniels states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Eufaula, AL [City/State]. I worked at this location from 3/15/04 [Date] to 7/18/06 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27 day of December, 2007

Trevor T. Daniels
[PRINT NAME]

Trevor Daniels
[SIGN NAME]

150 Meadow Lane Apt-7
[PRINT STREET ADDRESS]

Eufaula, AL 36007
[PRINT CITY, STATE, ZIP CODE]

(334)355-8981
[PRINT CELL PHONE NUMBER]

Trevor T. Daniels
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Hubert Davenport states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Euufaula Division, LLC [Employer] at the facility located in Baker Hill, AL [City/State]. I worked at this location from Aug. 2003 [Date] to Oct. 10, 2007 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21st day of December, 2007

Hubert Davenport
[PRINT NAME]

Hubert Davenport
[SIGN NAME]

605 E. Dawson St
[PRINT STREET ADDRESS]

Cuthbert, Ga. 39840
[PRINT CITY, STATE, ZIP CODE]

none
[PRINT CELL PHONE NUMBER]

(229) 732-~~1234~~²⁴⁷³
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Eugene Davis states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in EuFaula Division [City/State] I worked at this location from 2004 [Date] to 2007 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 7 day of 9, 2007

Eugene Davis

[PRINT NAME]

Eugene Davis

[SIGN NAME]

18 Cox Lane

[PRINT STREET ADDRESS]

Fort Gaines 39851

[PRINT CITY, STATE, ZIP CODE]

229-768-2711

[PRINT CELL PHONE NUMBER]

229-768-2711

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.)

Plaintiffs)

Henry Davis Jr.

v.)

No. 2:06-CV-1081MEF

EQUITY GROUP EUFAULA)
DIVISON LLC,)

Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Henry Davis Jr. states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY GROUP DIVISION LLC.
[Employer]
at the facility located in Eufaula A/A [City/State]. I worked at this location
from 9/10/85 to 11/26/05.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 1/20/08 day of _____, 2007

Henry Davis
[PRINT NAME]

Henry Davis Jr.
[SIGN NAME]

1028 Dale Rd
[PRINT STREET ADDRESS]

Eufaula AL 36027
[PRINT CITY, STATE, ZIP CODE]

687-3809
[PRINT CELL PHONE NUMBER]

687-3809
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Joanna Dennard states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY GROUP [Employer] at the facility located in Eufaula, AL [City/State]. I worked at this location from Sept. 07 [Date] to Nov. 07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 31 day of December, 2007

Joanna P. Dannard
[PRINT NAME]

Joanna P. Dannard
[SIGN NAME]

305 W. Powell St.
[PRINT STREET ADDRESS]

Dothan, ALA 36303
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(334) 677-3112
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Montashriy Echols states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Eufaula Ala [City/State]. I worked at this location from 6/07 [Date] to 8/07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28 day of December, 2007

Martishay Echols
[PRINT NAME]

411 Omiscus St Apt 42
[PRINT STREET ADDRESS]

229-308-0281
[PRINT CELL PHONE NUMBER]

Martishay Echols
[SIGN NAME]

Blacksburg, VA 39823
[PRINT CITY, STATE, ZIP CODE]

229-723-4583
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shirley A. Franklin states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Tulsa Division [Employer] at the facility located in Tulsa AL [City/State]. I worked at this location from May 2005 [Date] to May 2005 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21st day of December, 2007

Shirley A. Franklin
[PRINT NAME]

Shirley A. Franklin
[SIGN NAME]

473 Gammage Road
[PRINT STREET ADDRESS]

Elba AL 36827
[PRINT CITY, STATE, ZIP CODE]

334-685-1093
[PRINT CELL PHONE NUMBER]

334-687-2103
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Tommie E. Holliday Jr. states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group, LLC [Employer] at the facility located in Eufaula, AL [City/State]. I worked at this location from Jan 2004 [Date] to June 2004 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the Jan 21 day of January, 2008

Tommie Holliday
[PRINT NAME]

Tommie Holliday
[SIGN NAME]

Holly St. P.O. Box 113
[PRINT STREET ADDRESS]

Midway, Ala 36053
[PRINT CITY, STATE, ZIP CODE]

334-224-2639
[PRINT CELL PHONE NUMBER]

334-529-3247
[PRINT HOME PHONE NUMBER]

I, Tommie Holliday, do hereby declare under the penalties of perjury that the foregoing statements are true to the best of my knowledge.

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Diane Holmes states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Fulfosta Division LLC [Employer] at the facility located in Barker Hill Alabama [City/State]. I worked at this location from 11/21/04 [Date] to 12/21/07 Presently [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 20th day of December, 2007

Diane Holmes
[PRINT NAME]

Diane Holmes
[SIGN NAME]

2032 Co.Rd. 186
[PRINT STREET ADDRESS]

Midway, Alabama 36053
[PRINT CITY, STATE, ZIP CODE]

334) 355-4094
[PRINT CELL PHONE NUMBER]

N/A
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Charles Jones states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by N/A Equity Group (Employer) at the facility located in Eufaula, AL (City/State). I worked at this location from 2/17/04 to 4/07/05. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 22 day of December, 2007

Charles Jones
[PRINT NAME]

Charles Jones
[SIGN NAME]

202A Stewart Street
[PRINT STREET ADDRESS]

Cuthbert Cr 39840
[PRINT CITY, STATE, ZIP CODE]

(229) 376-8100
[PRINT CELL PHONE NUMBER]

(229) 340-0446
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Joe Lias states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group
[Employer]
at the facility located in Baker Hill, AL. I worked at this location
[City/State]
from 2/3/07 to 5/1/07.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

December 21

DATED the _____ day of _____, 2007

Joe Lios
[PRINT NAME]

Joe Lios
[SIGN NAME]

801 David Jones Spur
[PRINT STREET ADDRESS]

Eufaula, AL - 36027
[PRINT CITY, STATE, ZIP CODE]

N/A
[PRINT CELL PHONE NUMBER]

334-687-8188
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MER

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Cyril Warkett states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group
[Employer]
at the facility located in Bakerhill Alabama I worked at this location
from 10/04 [City/State]
[Date] to 6/05
[Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 24 day of December, 2007

Cyril Markett
[PRINT NAME]

Cyril Markett
[SIGN NAME]

47 McNab st
[PRINT STREET ADDRESS]

Eufaula Al 36027
[PRINT CITY, STATE, ZIP CODE]

334.695.4711
[PRINT CELL PHONE NUMBER]

334.616.0130
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Vickey Massay states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Euclid, OH [City/State]. I worked at this location from 8/21/07 [Date] to Present [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 15 day of Jan, 2008

Vickey Massey
[PRINT NAME]

Vickey Massey
[SIGN NAME]

P.O. Box 822
[PRINT STREET ADDRESS]

Clayton AL 36016
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334 775-7485
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Roy Lee McCay states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Div. LLC,
[Employer]
at the facility located in Baker Hill, AL. [City/State]. I worked at this location
from Oct. 17 2005 [Date] to March 8 2006. [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 20th day of Dec., 2007

Roy Lee McCray
[PRINT NAME]

Roy Lee McCray
[SIGN NAME]

108 West Street
[PRINT STREET ADDRESS]

Louisville Al. 36048
[PRINT CITY, STATE, ZIP CODE]

334-266-5017
[PRINT CELL PHONE NUMBER]

334-266-5017
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Mark Milan states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula [Employer] at the facility located in Bakerhill, Alabama [City/State]. I worked at this location from 12/18/06 [Date] to 04/21/07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 20th day of December, 2007

Mark Milan

[PRINT NAME]

Mark Milan

[SIGN NAME]

59 Boyd Drive

[PRINT STREET ADDRESS]

Clayton, Ala, 36016

[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(334)-775-8311

[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Joey Monroe states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Keystone [Employer] at the facility located in Rock Hill, Alabama. I worked at this location from 10-11-04 to 4/13-05. [City/State] [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28 day of December, 2007

Joey Monroe
[PRINT NAME]

Joey Monroe
[SIGN NAME]

4280 WOODSTICK
[PRINT STREET ADDRESS]

Abbeville AL 36330
[PRINT CITY, STATE, ZIP CODE]

334-346-3118
[PRINT CELL PHONE NUMBER]

334-383-0148
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Desmond Murphy [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group, LLC [Employer] at the facility located in BAKER HILL, AL [City/State]. I worked at this location from May 2005 [Date] to Aug 2005 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of DECEMBER, 2007

DESMOND MURRAY
[PRINT NAME]

Desmond Murray
[SIGN NAME]

2538 HWY 51 S
[PRINT STREET ADDRESS]

MIDWAY, AL 36053
[PRINT CITY, STATE, ZIP CODE]

334 355 8385
[PRINT CELL PHONE NUMBER]

334 579 3768
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Monik Oftan states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group _____
[Employer]
at the facility located in Eufaula AL . I worked at this location
[City/State]
from July 12, 2005 to Oct 12, 2005 .
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 23 day of December, 2007

Monik Ottan
[PRINT NAME]

Monik Ottan
[SIGN NAME]

73 Westward A.E.
[PRINT STREET ADDRESS]

Blakely GA 39823
[PRINT CITY, STATE, ZIP CODE]

229-308-7111
[PRINT CELL PHONE NUMBER]

229-308-4541
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Kevin C. O'Hara states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division [Employer] at the facility located in Baker Hill AL, [City/State]. I worked at this location from Feb 10 2006 to Aug 1 2006. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 20 day of Dec, 2007

Kevin C O'Hara
[PRINT NAME]

Kevin C O'Hara
[SIGN NAME]

304 New Fort Browder Rd
[PRINT STREET ADDRESS]

Eufaula AL 36027
[PRINT CITY, STATE, ZIP CODE]

(334) 790-1743
[PRINT CELL PHONE NUMBER]

(334) 688-1215
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Charles E Patterson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Formerly [Employer] at the facility located in Baker Hill [City/State] from May 12th 07 [Date] to June 22nd 07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

*I would still be working there, but my car
got burn up on there property by a co-worker
Thats how I lost my job.*

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 17th day of January, 2008

Charles E Patterson
[PRINT NAME]

Charles E. Patterson
[SIGN NAME]

207 East Tye Avenue
[PRINT STREET ADDRESS]

Union Springs AL 36089
[PRINT CITY, STATE, ZIP CODE]

PRINT CELL PHONE NUMBER

334-738-4730
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,
Plaintiffs
v.
EQUITY GROUP EUFAULA
DIVISON LLC,
Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

M. Wred Person states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Bakerhill, AL. I worked at this location from Oct. 2, 2006 [City/State] to 7-10-2007 [Date] [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 24th day of Dec, 2007

Mildred Person
[PRINT NAME]

Mildred Person
[SIGN NAME]

F-13 Boundary St
[PRINT STREET ADDRESS]

Bethesda, MD 36207
[PRINT CITY, STATE, ZIP CODE]

(301) 616-8004
[PRINT CELL PHONE NUMBER]

(301) 287-0823
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Douglas G Phillips states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY GROUP EUFAULA [Employer] at the facility located in BAKER HILL AIA [City/State]. I worked at this location from JAN. 17, 2004 to Dec. 28, 2007. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of December, 2007

Douglas G. Phillips
[PRINT NAME]

Douglas G. Phillips
[SIGN NAME]

1058 E. BRIDGE ST
[PRINT STREET ADDRESS]

Clif Av 36017
[PRINT CITY, STATE, ZIP CODE]

334- 397- 4840
[PRINT CELL PHONE NUMBER]

334- 397-2901
[PRINT HOME PHONE NUMBER]

334- 397- 4481

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Johnny M. Robinson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently or formerly, employed by Equity Group, LLC [Employer] *FL*
at the facility located in Eufaula, Alabama. I worked at this location [City/State]
from July 18 2005 to Present. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27 ~~00~~ day of Dec, 2007

Johnny M Robinson
[PRINT NAME]

Johnny M. Robinson
[SIGN NAME]

P. O. Box 125
[PRINT STREET ADDRESS]

Richland GA 31825
[PRINT CITY, STATE, ZIP CODE]

229-321-9063
[PRINT CELL PHONE NUMBER]

229-887-3811
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Tanisha N. Rump states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Enfaub Division [Employer] at the facility located in Enfaub, Alabama. I worked at this location from Jun. July / 2006 to Nov. 2006. [City/State] [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 26 day of December, 2007

Tanya N. Bremph
[PRINT NAME]

Andean Fox
[SIGN NAME]

SIGN NAME

P.O. box 73

[PRINT STREET ADDRESS]

Louisville AL 36008

[PRINT CITY, STATE, ZIP CODE]

PRINT CELL PHONE NUMBER

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Michelle L. Simonsen states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Dir LLC [Employer] at the facility located in Eufaula Alq 36027 [City/State]. I worked at this location from 8-1-07 [Date] to 9-22-07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 1 day of 22, 2007 - 08

Michelle L. Swanson
[PRINT NAME]

P.O. Box 492
[PRINT STREET ADDRESS]

1-334 372-8535
[PRINT CELL PHONE NUMBER]

Michelle L. Swanson
[SIGN NAME]

Union Spring Ala 36081
[PRINT CITY, STATE, ZIP CODE]

[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jessie Ruth Tarver states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group/EUFaw/IA Division [Employer] at the facility located in Bakerhill, AL [City/State]. I worked at this location from Oct. 9, 2000 to May, 2004. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 22 day of Dec., 2007

Jessie Ruth Taver
[PRINT NAME]

Jessie Ruth Taver
[SIGN NAME]

983 Co. Rd. 25
[PRINT STREET ADDRESS]

MIDWAY AL 36053
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

529-4166
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shakoor Thompson states the following:
[Print Name]

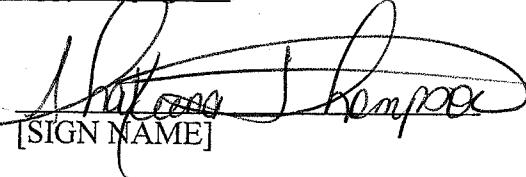
1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Quality Groups [Employer] at the facility located in Baker Hill. I worked at this location from 11-26-02 [City/State] to Oct 04 [Date] [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 26 day of December, 2007

Sharreena Thompson
[PRINT NAME]


[SIGN NAME]

1026 Sardis Rd
[PRINT STREET ADDRESS]

Union Springs AL 36089
[PRINT CITY, STATE ZIP CODE]

334-782-2137
[PRINT CELL PHONE NUMBER]

(334) 738-5569
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Patricia Tolliver states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division LLC [Employer] at the facility located in Baker Hill Alabama. I worked at this location from 5/9/04 [City/State] to Present [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21st day of December, 2007

Latricia Tolliver
[PRINT NAME]

Latricia Tolliver
[SIGN NAME]

304 Baskin Street
[PRINT STREET ADDRESS]

Union Springs, Al. 36089
[PRINT CITY, STATE, ZIP CODE]

334-701-6779
[PRINT CELL PHONE NUMBER]

(334) 735-8161
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Decorey Walker states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Ballerhill AL. I worked at this location [City/State] from 4/10/06 to 5/10/06. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 20 day of December, 2007

Decorey Waller
[PRINT NAME]

Decorey Waller
[SIGN NAME]

8104 Meadow St
[PRINT STREET ADDRESS]

Midway, AL 36053
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(334) 529-3019
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
)
 Plaintiffs)
)
)
 v.) No. 2:06-CV-1081MEF
)
)
 EQUITY GROUP EUFAULA)
 DIVISON LLC,)
)
)
 Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Bobby Weems
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY Group
[Employer]
at the facility located in Baker Hill, AIA. I worked at this location
[City/State]
from 2-8-04 to 2-2-07.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 20 day of December, 2007

Bobby Weems
[PRINT NAME]

Bobby Weems
[SIGN NAME]

323 E. Alabama st.
[PRINT STREET ADDRESS]

Abbeville, AL, 36310
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(334) 585-0033
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
)
)
v.) No. 2:06-CV-1081MEF
)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Robert Wesley states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY GROUP [Employer] at the facility located in Eufaula, AL. I worked at this location [City/State] from Aug 27, 2007 to still working. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 23 day of December, 2007

Robert JanesWesley
[PRINT NAME]

Robert Wesley
[SIGN NAME]

26 Campbell Rd.
[PRINT STREET ADDRESS]

Edison Ga, 39846
[PRINT CITY, STATE, ZIP CODE]

229-308-9660
[PRINT CELL PHONE NUMBER]
229-308-0802 dad
229-308-2286 mom

229-835-2830
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

DENISE WILSON states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Euclid, OH. I worked at this location [City/State] from 8-28-03 to Present. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 26 day of Dec., 2007

Denise Wilson
[PRINT NAME]

Denise Wilson
[SIGN NAME]

P.O. Box 295
[PRINT STREET ADDRESS]

Midway, NC 36053
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334-529-3498
[PRINT HOME PHONE NUMBER]